

Training and Development Governor

Summer Term Briefing

Thursday 28th April 2016

Welcome

Governor Training Pathway

- Training pathway to support governor development
- Colour coded to support progression
- Induction - developing key skills - training for statutory and committee roles - advanced skills

Governance – White Paper

- High quality governance is vital
- Governing boards need to be skills-based and focused on the strategic functions of setting a vision and holding school leaders to account for the educational and financial performance of their schools
- Expectations re induction and training

DfE governor database

A public database of governors – held via Edubase. To include name, appointment date, appointing body. Individual schools to populate and update.

Restricted access database to include home address and nationality.

DfE governor database

Email addresses to be collated from all current Chairs – DfE say this is not for promotional purposes.

Regional Schools Commissioners to use for contact on a need to basis.

DfE will part populate.

Performance updates

DfE have updated school and college performance database.

Active from 1st April 2016

www.compare-school-performance.service.gov.uk

Ofsted Data Dashboards

Dashboards will not be updated with 2015 data. Current dashboards will be available until 30th September 2016 – dashboard website will close afterwards.

Inspection Dashboard will still be available.

Education and Adoption Bill

- Inadequate schools to become sponsored academies
- Secretary of State – new powers of intervention for underperforming schools
- ‘Eligible for Intervention’ category to include ‘coasting’ schools

Education and Adoption Bill

- Secretary of State to issue time limited directions to governing bodies/local authorities to speed up academy conversions
- New duty on schools and local authorities to take all reasonable steps to progress conversion

Education and Adoption Bill

- Schools and LA's to work with identified sponsors toward 'making of academy arrangements' where specified
- No requirement for consultation before conversion where a school is 'eligible for intervention'

Self-improving school led system

- System-led collaborative culture
- Greater autonomy
- Authority to make decisions
- Clarity of vision
- A governance model that holds people to account

Qualities of successful system leaders

- Diagnosis of what is needed
- Ability to take effective action
- See collaboration as a business model as well as an educational hub
- Evaluates progress at every stage of the journey

Qualities of successful system leaders

- Holds people to account and welcomes being held to account
- Can tell the difference between a context and an excuse
- Puts children's needs ahead of adult expectations
- Balanced and reassuring

Moving towards a school led system

- Collective responsibility – if one fails we all fail
- Strategic governance allied to educational focus
- Recruitment and retention – flexibility to deploy staff to benefit the largest number of children

Moving towards a school led system

- Career progression for staff – retaining the best staff in school/group of schools
- Efficient management of resources
- The ‘all through 0-18’ system makes sense of the learning progression of children

Table discussion

How can we redefine the challenges our schools face today, against the unknown possibilities of tomorrow?

What are the priorities for your school?

Leading impact and improvement

- Progress v attainment
- Curriculum development
- Teacher recruitment

Leading new models of collaboration

- MAT to MAT partnerships
- Every school to be a giver and receiver of support
- 1000 more MAT's by 2020
- 1000 more CEO's by 2020

Leading in a shrinking financial climate

- What does your staffing model need to look like now?
- Senior or middle leaders?

Future leadership thinking

- Scanning the horizon and looking ahead – preparing and anticipating change
- Collaborate with people who are different to you – too many collaborations reinforce similarities rather than differences

Any questions?

Next meeting

Date of next meeting:

Thursday 29th September 2016

Thank you for your valuable contribution this evening.